The National Catholic Safeguarding Standards are:



### Committed leadership, governance and culture

The leadership and governance arrangements of Church entities promote an inclusive, welcoming environment for children and provide the foundation for transparent, accountable and risk-based approaches to ensure child safety.



## Children are safe, informed and participate

Children are informed about their rights, are given the opportunity to participate in decisions which affect them and their views are taken seriously.



## Partnering with families, carers and communities

Families, carers and communities are informed and involved in promoting child safety.



## Equity is promoted and diversity is respected

Equity is upheld and diversity needs are respected in policy and practice.



### Robust human resource management

Church personnel are suitable and supported to implement safeguarding in practice.



# **Effective complaints management**

Processes for raising concerns and complaints are responsive, understood, accessible and used by children, families, carers, communities and Church personnel.



# Ongoing education and training

Church personnel are equipped with knowledge, skills and awareness to keep children safe through information, ongoing education and training.



## Safe physical and online environments

Physical and online environments promote safety and contain appropriate safeguards to minimise the opportunity for children to be harmed.



## Policies and procedures support child safety

Policies and procedures document how the Church entity is safe for children.



#### Regular improvement

Church entities regularly review and improve implementation of their systems for keeping children safe.